

## MOCK EMPLOYMENT TRIBUNAL

**Field Seymour Parkes and Hays Legal would like to invite you to a Mock Employment Tribunal.**

**Date:** Tuesday 2nd July 2013  
**Venue:** Reading Town Hall, Blagrove St Reading, West Berkshire RG1 1QH  
**Time:** 3.00pm (networking opportunities) for 3.30pm start - 5:30pm  
**Details:** Refreshments provided

Essentially, the tribunal will be considering an employee who was suspended and under investigation for sending inappropriate emails about her line manager. Unfortunately, she mistakenly copied her line manager into the emails. She was then invited to a disciplinary hearing but went off sick with stress.

She resigned before the disciplinary hearing and pursued a claim for unfair constructive dismissal. She also claimed that the real reason she was suspended and subject to disciplinary proceedings was because she had previously raised a number of concerns that she believed amounted to “qualifying disclosures” (whistle blowing allegations), which had not been dealt with and effectively the company just wanted an excuse to get rid of her because she had blown the whistle.

Issues for the tribunal to deal with are:

- whether the concerns raised by the employee amounted to “qualifying disclosures” and
- if so, whether she was subject to bogus disciplinary proceedings because of them or
- whether the allegations against her were genuine
- if not, was she constructively dismissed?

**This will be an accredited event and those eligible can earn CIPD points**

Please RSVP to Sarah Walker on 0118 951 6325 or [sarah.walker@fsp-law.com](mailto:sarah.walker@fsp-law.com).  
Feel free to contact Sarah for more information regarding the event.