

Field | Seymour | Parkes

Diversity & Inclusion Data

2019

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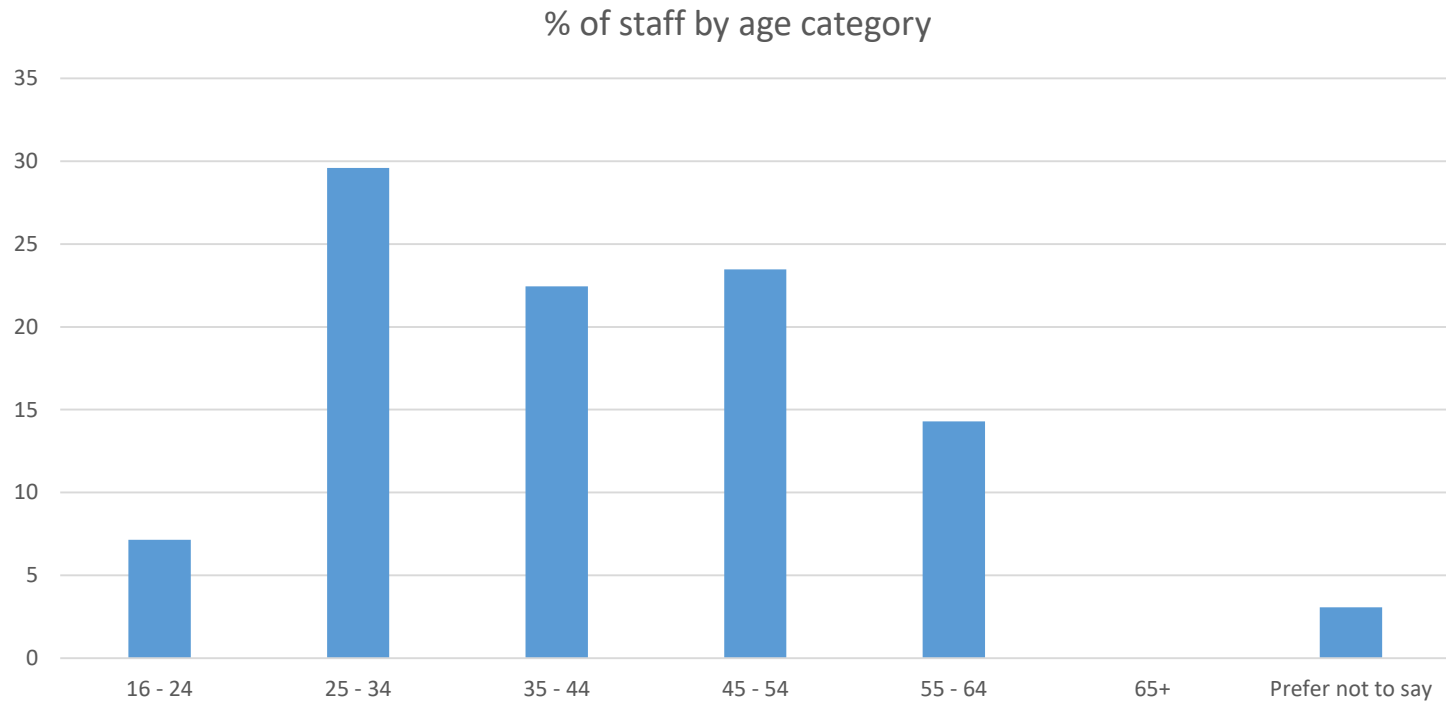


Search: Field Seymour Parkes LLP

Diversity Survey 2019

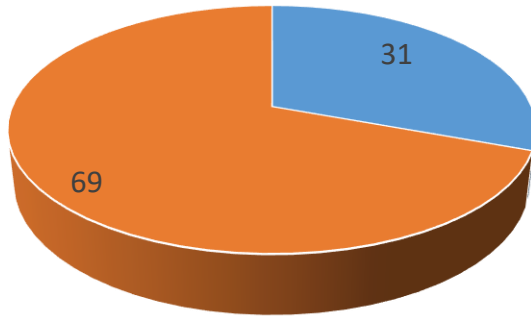
- > The data which follows was obtained from an anonymous survey of FSP staff undertaken in June 2019 using a questionnaire prescribed by the Solicitors Regulation Authority.
- > 84% of our partners and employees completed the survey. The results show the percentages of those responding. We have aggregated details where appropriate to protect individual identity.
- > FSP is committed to avoiding unlawful and inappropriate discrimination and bias in all its activities including in all its management, employment and recruitment practices. We also aim to become an increasingly more inclusive and diverse population.

Age profile



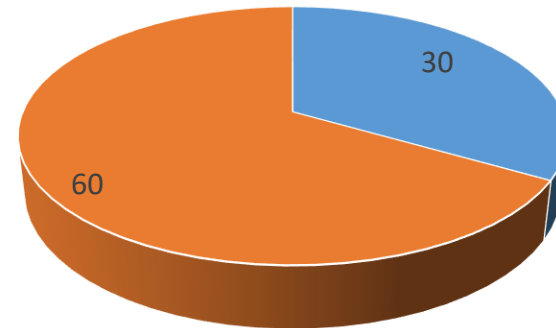
Gender

% of all staff



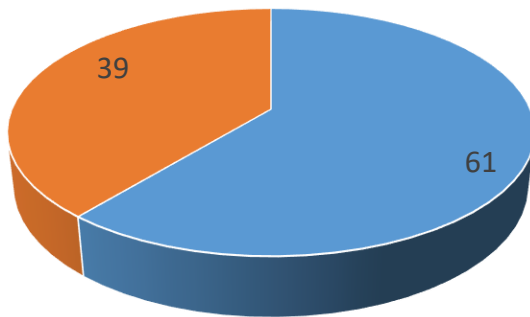
■ Men ■ Women

% of all lawyer staff



■ Men ■ Women

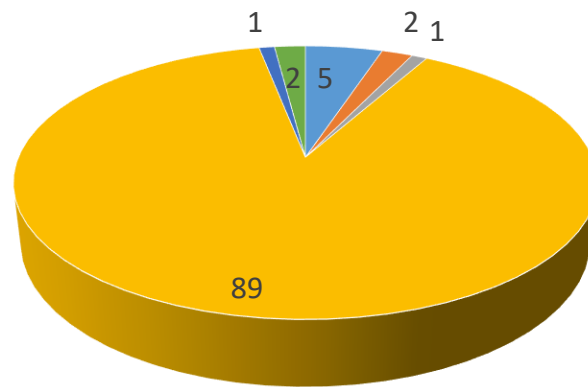
% of all partners



■ Men ■ Women

Ethnicity

% of staff by ethnic background



■ Asian/Asian British

■ Black/Black British

■ Mixed/multiple ethnic groups

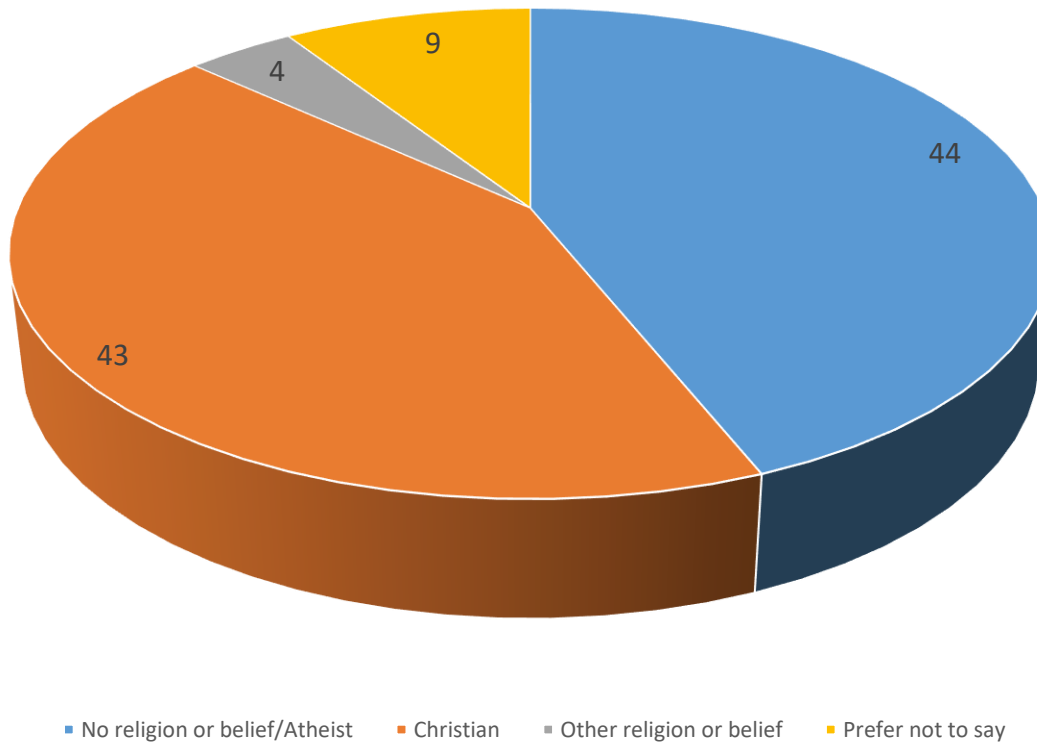
■ White (British and other white backgrounds)

■ Other ethnic group

■ Prefer not to say

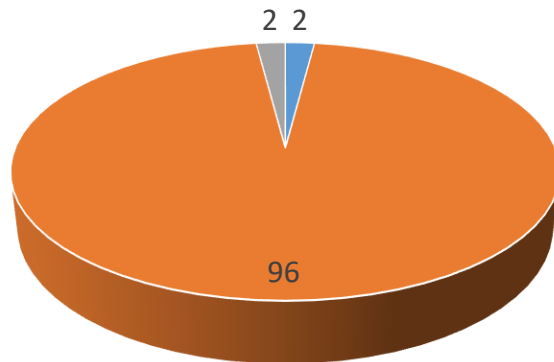
Religion or belief

% of staff by religion / belief



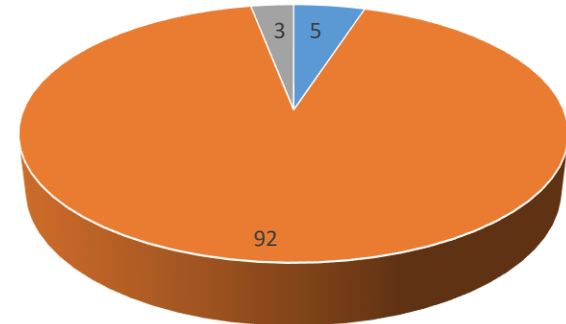
Disability

% of staff identifying themselves as having a disability



■ Have a disability ■ Do not have a disability ■ Prefer not to say

% of staff whose day to day activities are affected by health/disability issues

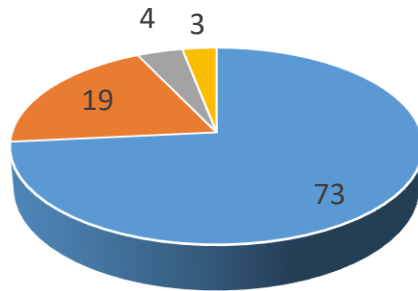


■ Affected a little ■ Not affected ■ Prefer not to say

Education

School

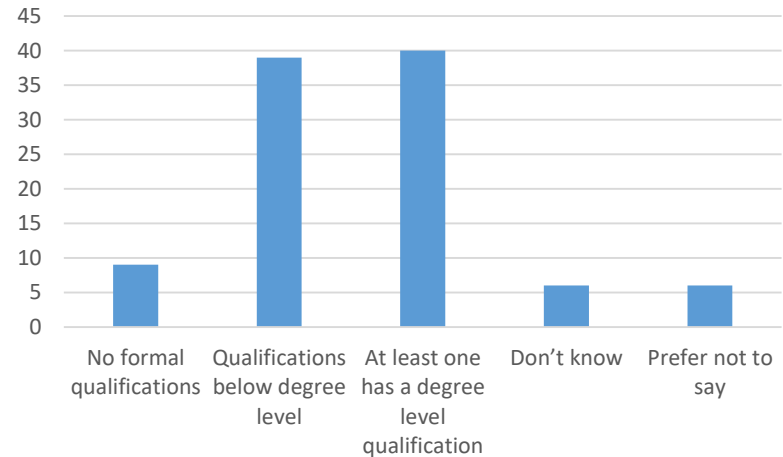
% of staff by type of school attended
(11 to 16 yrs)



- UK state run or funded school (selective and non-selective)
- UK independent/ fee-paying school (bursary and no bursary)
- Attended school outside the UK
- Prefer not to say

Educational family background

Highest qualifications achieved by
parents/guardians*



* By the time the staff member was 18 years old