

Field | Seymour | Parkes

Immigration

Our Right to Work  
Audit Services

# Changes to the Right to Work

Significant changes were made to the UK Right to Work process in the wake of the COVID-19 pandemic. This, coupled with lengthy Home Office guidance and the introduction of Identity Document Validation Technology, has made the landscape of Right to Work checks increasingly complex.

With illegal working penalties recently increasing to as high as £60,000, it is now more important than ever for businesses to ensure that they are getting these checks right!

We have years of experience and expertise in Right to Work matters across our team and can assist you with our offering of two distinct service packages, depending on your needs.

## Standard Service

- We will audit the Right to Work documentation that you have on file for one existing employee, to ensure that you have carried out your checks correctly and that you have adequate records for this employee for Right to Work purposes.
- We will provide you with a Right to Work check guide, setting out the options, the process, and the records required, giving you the confidence to carry out future Right to Work checks independently.
- £750 plus VAT.

## Premium Service

- We will audit the Right to Work documentation that you have on file for all existing employees, to ensure that you have carried out your checks correctly and that you have adequate records for all employees for Right to Work purposes.
- We will walk you through an example Right to Work check on a video call, demonstrating the steps that need to be taken and answering any questions that you might have.
- We will provide you with a Right to Work check guide, setting out the options, the process, and the records required, giving you the confidence to carry out future Right to Work checks independently.
- £2,000 plus VAT for up to 20 employees – cost increases by an additional £100 plus VAT for each employee thereafter.

# Contact



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